https://efile.prosystemfx.com/

Product: **Exempt** Category: IRS Center: **Ogden**

Name: Literacy Pittsburgh e-Postmark: 12/17/2024 1:58 PM

FEIN: *****2652 Plan Number: Notification:

Bank Info:

Fiscal Year Begin Date: 7/1/2023 Fiscal Year End Date: 6/30/2024 eSigned:

IRS Message:

Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
12/17/2024	23X:000756.001:V1	Upload Started			Walshak,Jeannette	
12/17/2024	23X:000756.001:V1	Released for Transmission - Validation in Progress			Walshak,Jeannette	
12/17/2024	23X:000756.001:V1	Ready to transmit - Validation Complete				
12/17/2024	23X:000756.001:V1	Transmitted to FD	25570920243520345e00			
12/17/2024	23X:000756.001:V1	Accepted by FD on 12/17/2024				

ID Status Date Status State/Other State Category FBAR FBAR BSA ID

about:blank 1/1

Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

calendar year 2023, or fiscal year beginning	JUL	1	, 2023, and ending	JUN	30	2024

Do not send to the IRS. Keep for your records.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

Go to www.irs.gov/Form8879TE for the latest information.

CHIEF EXECUTIVE OFFICER

CAREY HARRIS

LITERACY PITTSBURGH

Type of Return and Return Information

Name and title of officer or person subject to tax

For

EIN or SSN 25-1392652

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter A.). But, if you entered A. on the return, then enter A. on the applicable line below.

	e line in Part I.	inter -0-). I	out, if you entered to or the retain, then enter to on the approache line bolow.	·
1a	Form 990 check here	X t	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	161 <u>0,485,271.</u>
2a	Form 990-EZ check here	t	Total revenue, if any (Form 990-EZ, line 9)	2b
За	Form 1120-POL check here	Ł	Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here	t	Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	L	Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	k	Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here	t	Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	t	FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	t	Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here		Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and S	ignatur	e Authorization of Officer or Person Subject to Tax	
Under (penalties of perjury, I declare that	ıt 🗶 la	ım an officer of the above entity or 🔲 I am a person subject to tax with resp	ect to (name
of entit	n		, (EIN) and that I have	examined a copy of the
comple interme acknov	te. I further declare that the ame diate service provider, transmitt rledgement of receipt or reason	ount in Pa er, or electi for rejecti	ules and statements, and, to the best of my knowledge and belief, they are truent I above is the amount shown on the copy of the electronic return. I consent the tronic return originator (ERO) to send the return to the IRS and to receive from on of the transmission, (b) the reason for any delay in processing the return or reasury and its designated Financial Agent to initiate an electronic funds withdesservers.	to allow my the IRS (a) an refund, and (c) the date

later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only		
X lauthorize MAHER DUESSEL,	CPA'S	to enter my PIN00756
_	ERO firm name	Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Part III Certification and Authentication

25570912345

Do not enter all zeros

Date

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Elyasott E. Klisher 12/17/2024

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2023)

ERO's signature

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A F	or the	\pm 2023 calendar year, or tax year beginning \pm 0 \pm 1 , \pm 0 \pm 5 \pm and 6	enaing U	UN 30, 2024					
3 C	heck if oplicable	C Name of organization		D Employer identifie	cation number				
	Addre								
	Name chang	Doing business as	25-13926	52					
	Initial return		Room/suite	E Telephone number					
	Final return/		550	(412)393					
	termin ated			G Gross receipts \$	10,559,699.				
	Ameno	PITISBURGH, PA 15219		H(a) Is this a group re					
	Application pendir	F Name and address of principal officer: CARET HARRIS		for subordinates					
		SAME AS C ABOVE		H(b) Are all subordinates included? Yes No					
<u> </u>	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions				
_	Vebsit			H(c) Group exemptio					
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1982 N	M State of legal domicile: PA				
Ра	rt I	Summary							
۵		Briefly describe the organization's mission or most significant activities: BASIC			AMS FOR				
Activities & Governance		ADULTS AND CHILDREN THAT LIFT FAMILIES OU							
er i		Check this box if the organization discontinued its operations or dispos	ed of more	1					
8				3	23				
8		Number of independent voting members of the governing body (Part VI, line 1b)			23				
es		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			101				
Ĭξ		Total number of volunteers (estimate if necessary)			734				
βţ		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
-	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b Prior Year	0. Current Year				
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			9,985,303.				
e		Contributions and grants (Part VIII, line 1h)		5,103,216. 483,486.					
Revenue		Program service revenue (Part VIII, line 2g)			472,066.				
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		91,525. -49,351.	65,684. -37,782.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,628,876.	10,485,271.					
\dashv		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,041,037.	4,879,456.				
ses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses		Total fundraising expenses (Part IX, column (A), line 25) 351,04	14.	•	0.				
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,600,157.	1,912,989.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,641,194.	6,792,445.				
		Revenue less expenses. Subtract line 18 from line 12		-12,318.	3,692,826.				
2 S				ginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		6,918,339.	10,830,655.				
Ass	21	Total liabilities (Part X, line 26)		1,829,850.	1,891,026.				
喜	22	Net assets or fund balances. Subtract line 21 from line 20		5,088,489.	8,939,629.				
	rt II	Signature Block	•	-					
Jnde	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.					
Sigr	1	Signature of officer		Date					
Here	е	CAREY HARRIS, CHIEF EXECUTIVE OFFICER							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	I	Date Check C	PTIN				
Paid		ELIZABETH E. KRISHER		self-employ					
rep	arer	Firm's name MAHER DUESSEL, CPA'S		Firm's EIN 2	5-1622758				
Jse	Only	Firm's address 503 MARTINDALE STREET, SUITE 600							
		PITTSBURGH, PA 15212		Phone no. 41	2-471-5500				
Мау	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Pai	rt III	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1		y describe the organization's mission: 'ERACY PITTSBURGH'S MISSION IS BETTER LIVES THROUGH LEARNING.
2	Did th	ne organization undertake any significant program services during the year which were not listed on the
		Form 990 or 990-EZ? S," describe these new services on Schedule O.
3		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•		s," describe these changes on Schedule O.
4		ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	reven	ue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,753,132. including grants of \$) (Revenue \$)
		LT BASIC EDUCATION IN FISCAL 2024, LITERACY PITTSBURGH VOLUNTEERS
		PROFESSIONAL INSTRUCTORS HELPED 3,349 INDIVIDUALS BECOME READY AND
		EVANT FOR THE WORKFORCE. BY IMPROVING READING, WRITING OR MATH
		LLS, EARNING A HIGH SCHOOL CREDENTIAL OR LEARNING ENGLISH, STUDENTS
		SECURE JOBS, EARN PROMOTIONS, AND GO ON TO COLLEGE AND JOB
		INING. AS A RESULT, THEY CREATE SECURITY AND STABILITY FOR THEIR
	FAM	ILIES.
4b	(Code:) (Expenses \$
		FISCAL YEAR 2024, 709 VOLUNTEERS PROVIDED 48,068 HOURS OF SERVICE AS
		ORS, INSTRUCTORS, AND ADMINISTRATIVE SUPPORT. EXTENSIVE ASSISTANCE
		M VOLUNTEERS ALLOWS LITERACY PITTSBURGH TO EXPAND ITS REACH MORE
		CICIENTLY, AND STUDENT OUTCOMES ARE IDENTICAL THANKS TO A STRONG
		INING, SUPPORT, AND OVERSIGHT STRUCTURE
		and the political principles of the principles o
4.	1) (Expenses \$ 234,910 • including grants of \$) (Revenue \$ 60,000 •
4C	(Code:) (Expenses \$ 234,910. including grants of \$) (Revenue \$ 60,000. IPASS AMERICORPS MEMBERS OF COMPASS AMERICORPS, A PENNSERVE PROGRAM
	MAN	AGED BY LITERACY PITTSBURGH, STRENGTHEN AREA NONPROFITS BY PROVIDING
		L-TIME SOCIAL SERVICES SUPPORT AND ENGLISH LANGUAGE INSTRUCTION TO
		LY RESETTLED REFUGEES, IMMIGRANTS AND INTERNATIONAL POPULATIONS.
		BERS SERVE IN ORGANIZATIONS THROUGHOUT PITTSBURGH, PLAN SERVICE
		JECTS AND ENGAGE COMMUNITY VOLUNTEERS. IN FISCAL YEAR 2024, MEMBERS
	PKO	VIDED 18,791 HOURS OF SERVICE TO 734 CLIENTS.
4d	Other	program services (Describe on Schedule O.)
	(Expens	
4e	Total	program service expenses 5,750,734.

Form 990 (2023) LITERACY PITTSBURGH Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
_	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			\ v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	111		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		1
IJ	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	···		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <i>''</i>		<u></u>
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	_ 		
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) LITERACY PITTSBURGH
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			\ _{3,7}
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? F Contract Con	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
20	"Yes," complete Schedule L, Part IV	29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		21
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	٠.		
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai		_		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

Form 990 (2023) LITERACY PITTSBURGH
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	,			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
^	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023) LITERACY PITTSBURGH 25-1392652 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	23								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 23										
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?										
3											
	of officers, directors, trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		X					
6	Did the organization have members or stockholders?			6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or								
	more members of the governing body?			7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or								
	persons other than the governing body?			7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:								
а	The governing body?			8a	X						
b	Each committee with authority to act on behalf of the governing body?			8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed a	t the								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)								
					Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befo	e filing the form?	11a	X						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," a	escribe								
	on Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approval	l by in	dependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
	The organization's CEO, Executive Director, or top management official			15a	X						
b	Other officers or key employees of the organization			15b	X						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	ith a								
	taxable entity during the year?			16a		<u> </u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	· ·								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ										
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed PA										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	id 990	-T (section 501(c)(3)	s only)	availal	ble					
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict (of interest policy, and	d financ	cial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records								
	CHERYL GARCIA - 412-393-7635										
411 SEVENTH AVENUE SUITE 550 PITTSBURGH PA 15219											

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jiga	IIIZA	((ірсі	isatt	(D)	(E)	(F)
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per week	box	unles er an	ss per d a di	son is	s both r/trus	n an tee)	compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC/	from the
	related	stee o	rustee		•	ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al tru	o nal t		ployee	S com		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CAREY HARRIS	37.50	_		0	<u>x</u>	1 0	ш.			
CEO				X				154,221.	0.	32,529.
(2) CHERYL GARCIA	37.50									
CFO				Х				113,650.	0.	20,241.
(3) LORI COMO	37.50									
CHIEF PROGRAM OFFICER				Х				113,650.	0.	14,344.
(4) DANELL R. COOPER	1.00									
TREASURER		Х		Х				0.	0.	0.
(5) RICHARD HEISER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) STEVEN SOKOLOSKI	1.00									
IMMEDIATE PAST PRESIDENT		Х		Х				0.	0.	0.
(7) NANCY J. CROUTHAMEL	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(8) KATHLEEN SULLIVAN	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(9) ANDREA CLARK-SMITH	1.00									
PRESIDENT	1 00	Х		X				0.	0.	0.
(10) KAREN R. WORCESTER	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) SCOTT A BARTLETT	1.00								_	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(12) LESLIE GROMIS BAKER	1.00	Х		Х				0.	_	0
VICE PRESIDENT (13) ELLEN FREEMAN	1.00	Λ		Λ				0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(14) EMMANUEL GEORGE	1.00	Λ						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(15) TINA MYLES	1.00	Λ						0.	0.	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(16) EARL BUFORD	1.00	^				\vdash		1	U •	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(17) REBECCA ROADMAN	1.00							1	J •	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
	1	77						1 0.	J •]	000

332007 12-21-23 Form **990** (2023)

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u>jiHi</u>	ghes	st C	compensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do		Pos heck i			one	Reportable	Reportable	E	stimate	ed
	hours per	box	, unle	ss per	s person is both an a director/trustee)			compensation	compensation	ar	mount	of
	week		cer ar	na a a	irecto	or/trus	tee)	from	from related		other	
	(list any	recto						the	organizations	1	npensa	
	hours for related	or di	e e			ated		organization	(W-2/1099-MISC/	1	rom th	
	organizations	ustee	trust		9	Suedi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	1 '	ganizat d relat	
	below	ual tr	tional		ploye	t con				1	anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			loig	ai iizati	0113
(18) BILL SOUTHERN	1.00	=	┢═	0	~	Τ 0	-					
BOARD MEMBER		Х						0.	0.			0.
(19) JENNIFER STYRAN	1.00											
BOARD MEMBER		Х						0.	0.			0.
(20) ERIN WEBER	1.00											
BOARD MEMBER		Х						0.	0.			0.
(21) KEVIN KINROSS	1.00											
BOARD MEMBER		Х						0.	0.			0.
(22) ELLEN DUFFIELD	1.00											
BOARD MEMBER		Х						0.	0.			0.
(23) KATIE O'CONNOR	1.00											
BOARD MEMBER		Х						0.	0.			0.
(24) DR. KATY RITTLE	1.00											
BOARD MEMBER		Х						0.	0.			0.
(25) KEELY BARONAK	1.00											
BOARD MEMBER		Х						0.	0.			0.
(26) LUCY RUSSEL	1.00											
BOARD MEMBER		Х						0.	0.	<u> </u>		0.
1b Subtotal								381,521.	0.		7,1	
c Total from continuation sheets to Part VI	l, Section A							0.	0.			0.
d Total (add lines 1b and 1c)								381,521.	0.	6	7,1	14.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			_
compensation from the organization												3
											Yes	No
3 Did the organization list any former officer,	•		•	•	•	-	_		•			v
line 1a? If "Yes," complete Schedule J for si										3		X
4 For any individual listed on line 1a, is the su	•		•					·	•		Х	
and related organizations greater than \$150	•		•							4	Λ	
5 Did any person listed on line 1a receive or a									dual for services			Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e J f	or sı	ıch r	oers	on				5		Λ
Complete this table for your five highest con	mneneated inc	lone	nda	nt cc	ntr	acto	re th	nat received more than \$	\$100,000 of compans	ation fr	om	
the organization. Report compensation for t										ation in	OIII	
(A)	ino caronaan y	Jul C	, i i dii	.g **		J. 111		(B)	- Land		C)	
Name and business	address	NO	INC	3				Description of s	services	Compe	nsatio	n
							_					

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2023) LITERAC
Part VIII Statement of Revenue

			Check if Schedule O co	onta	ins a r	respons	e or no	te to any lin	e in this Part VIII			
									(A)	(B)	(C)	(D)
									Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
										Tarrottorrato	Basilioso lovellas	sections 512 - 514
ts ts	1	а	Federated campaigns			1a						
ran		b	Membership dues			1b						
Contributions, Gifts, Grants and Other Similar Amounts		С	Fundraising events			1c		74,250.				
		d	Related organizations			1d						
s, (mil		е	Government grants (contrib	outio	ons)	1e	4	,005,638.				
r Si		f	All other contributions, gifts, g	rants	s, and							
the the			similar amounts not included a	above	e	1f	5	,905,415.				
달		g	Noncash contributions included in lin	nes 1a	a-1f	1g \$						
ರ್ಣಿ		h	Total. Add lines 1a-1f						9,985,303.			
							Bus	siness Code				
စ္ပ	2	а	TEACHING AND WORKPLA	CE			61	.1710	412,066.	412,066.		
Program Service Revenue		b	AMERICORPS				61	.1710	60,000.	60,000.		
Series		С					-					
am		d					-					
P G		е					_					
₽		f	All other program service re	even	nue		. L					
		g	Total. Add lines 2a-2f						472,066.			
	3		Investment income (includi	ng d	divider	nds, inte	erest, a	nd				
			other similar amounts)					65,684.			65,684.	
	4	Income from investment of tax-exempt bond pro				l proce	eds					
	5		Royalties									
				ļ	(i)	Real	(ii)	Personal				
	6	а	Gross rents	6a								
		b	Less: rental expenses	6b								
		С	Rental income or (loss)	6с								
		d	Net rental income or (loss)	<u>.</u>								
	7	а	Gross amount from sales of	ļ	(i) Se	ecurities	3	(ii) Other				
			assets other than inventory	7a								
		b	Less: cost or other basis									
ne				7b								
ther Revenue			. ,	7с								
æ			Net gain or (loss)									
þer	8	а	Gross income from fundraising									
ᅙ			including \$	74,	250.	of						
			contributions reported on I	ine 1	Ic). Se	ee						
			Part IV, line 18				За	35,446.				
			Less: direct expenses				3b	74,428.	22.22			20.22
			Net income or (loss) from for						-38,982.			-38,982.
	9	а	Gross income from gaming									
			Part IV, line 19				Эа					
			Less: direct expenses)b					
			Net income or (loss) from g									
	10	а	Gross sales of inventory, le									
			and allowances				0a					
			Less: cost of goods sold				0b					
_		С	Net income or (loss) from s	ales	of inv	entory						
<u>s</u>			0.000 D					siness Code	1 000			4 000
eon Te	11	_	OTHER				- 90	10099	1,200.			1,200.
Miscellaneous Revenue		b					-					
Sev		C					-					
Σ			All other revenue						1 000			
			Total. Add lines 11a-11d		<u></u>		<u></u>		1,200.	450.065		07.000
	12		Total revenue. See instruction	1S .					10,485,271.	472,066.	0.	27,902.

Form 990 (2023) LITERACY PITTSBURGH Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respon			(0)	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members Compensation of current officers, directors,				
5		482,227.	309,052.	165,167.	8,008.
6	trustees, and key employees	402,227•	305,052.	103,107.	0,000.
0	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,361,505.	3,060,162.	90,065.	211,278.
8	Pension plan accruals and contributions (include	5,50±,505•	3,000,102.	50,005	211,210
3	section 401(k) and 403(b) employer contributions)	96,739.	78,141.	13,046.	5,552.
9	Other employee benefits	635,401.	521,071.	74,985.	39,345.
10	Payroll taxes	303,584.	267,993.	17,837.	17,754.
11	Fees for services (nonemployees):	223,0010		=: , 00 ; 0	= 7 , . 3 1 4
	Management				
b	Legal				
	Accounting				
d	Lobbying	22,288.	22,288.		
е					
f	Investment management fees	17,494.		17,494.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	1,115,660.	928,442.	161,781.	25,437.
12	Advertising and promotion				
13	Office expenses	175,554.	81,401.	69,274.	24,879.
14	Information technology				
15	Royalties	210 260	065 004	46.005	F 26F
16	Occupancy	319,368.	267,994.	46,007.	5,367.
17	Travel	18,946.	17,537.	1,258.	151.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	138,345.	104,971.	20,668.	12,706.
19	Conferences, conventions, and meetings	130,343.	104,311.	20,000.	12,700.
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,451.	8,128.	756.	567.
23	Insurance	12,277.	0,1200	12,277.	307.
23 24	Other expenses. Itemize expenses not covered	,_,,,,		,,	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	INSTRUCTIONAL MATERIALS	81,932.	81,932.		
b	MISCELLANEOUS	1,674.	1,622.	52.	
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,792,445.	5,750,734.	690,667.	351,044.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2022)

Form 990 (2023)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		2,574,978.	1	2,643,587.	
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	193,592.	3	224,454.		
	4	Accounts receivable, net		50,579.	4	67,343.	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6		Loans and other receivables from other disqualified persons (as defined				
		under section 4958(f)(1)), and persons describe		6			
Ŋ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
¥	9	5			58,974.	9	9,841.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation	10b	691,571.	60,425.	10c	59,332. 6,564,903.
	11	Investments - publicly traded securities			2,495,491.	11	6,564,903.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	1 101 000	14	4 054 405		
	15	Other assets. See Part IV, line 11		1,484,300.	15	1,261,195.	
	16	Total assets. Add lines 1 through 15 (must equ			6,918,339.	16	10,830,655.
	17	Accounts payable and accrued expenses	1	129,158.	17	100,208.	
	18	Grants payable	114 770	18	402.054		
	19	Deferred revenue			114,772.	19	402,954.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subscontrolled entity or family member of any of the				22	
<u>E</u> .	23	Secured mortgages and notes payable to unrel	-	, .: F		23	
	24	Unsecured notes and loans payable to unrelate		'		24	
	25	Other liabilities (including federal income tax, p.					
	20	parties, and other liabilities not included on line					
		of Schedule D	-	· 1	1,585,920.	25	1,387,864.
	26	Total liabilities. Add lines 17 through 25			1,829,850.	26	1,891,026.
		Organizations that follow FASB ASC 958, ch	eck here	e X			
es		and complete lines 27, 28, 32, and 33.					
anc	27				2,302,714.	27	2,563,713.
Bali	28	Net assets with donor restrictions	2,785,775.	28	6,375,916.		
2		Organizations that do not follow FASB ASC					
Ψ		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current funds	3			29	
set	30	Paid-in or capital surplus, or land, building, or e		1		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
Net	32	Total net assets or fund balances			5,088,489.	32	8,939,629.
	33	Total liabilities and net assets/fund balances	6,918,339.	33	10,830,655.		

Form **990** (2023)

га	Recollimation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,			
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u>45.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	3,	<u>692</u>	8,82	<u> 26.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,	<u>880</u>	, 4	<u>89.</u>
5	Net unrealized gains (losses) on investments	5		<u> 158</u>	3,3	<u>14.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	8,	<u>939</u>	, 62	<u> 29.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			· · · · · · · · · · · · ·		X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	i			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	
			F	orm	990 ((2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization LITERACY PITTSBURGH 25-1392652 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	4491546.	4479149.	4666974.	5103216.	9985303.	28726188.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	4491546.	4479149.	4666974.	5103216.	9985303.	28726188.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						4665937.	
	Public support. Subtract line 5 from line 4.						24060251 .	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
7	Amounts from line 4	4491546.	4479149.	4666974.	5103216.	9985303.	28726188.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	83,233.	65,224.	151,531.	91,525.	65,684.	457,197.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	3,396.	8,739.	36,582.	28,268.	1,200.		
11	Total support. Add lines 7 through 10						29261570.	
12	Gross receipts from related activities,	•	,				<u>,297,644.</u>	
13	First 5 years. If the Form 990 is for the	~		•				
_	organization, check this box and stor		_				<u></u>	
	ction C. Computation of Publi						00 00	
14	Public support percentage for 2023 (I		•			14	82.22 %	
15	Public support percentage from 2022					15	91.59 %	
16a	33 1/3% support test - 2023. If the o				14 is 33 1/3% or m	ore, check this bo		
	stop here. The organization qualifies		•					
b	33 1/3% support test - 2022. If the o				line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization qual	•	• •					
17a	10% -facts-and-circumstances test							
	and if the organization meets the fact				•	VI how the organiz	ration	
	meets the facts-and-circumstances te	-	•		-			
b	10% -facts-and-circumstances test	_					10% or	
	more, and if the organization meets the		•					
	organization meets the facts-and-circu						H	
<u> 18</u>	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		1	Γ		1	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					12.47.1/21	
14	First 5 years. If the Form 990 is for the	-					
Sa	check this box and stop here ction C. Computation of Publi		centage				
	Public support percentage for 2023 (I			oolumn (f))		15	0/
	Public support percentage from 2022		•	.,,		16	<u>%</u>
	ction D. Computation of Inves	·				1 10 1	70
	Investment income percentage for 20			ne 13 column (f)		17	%
	Investment income percentage from					18	<u>%</u>
	33 1/3% support tests - 2023. If the						
136	more than 33 1/3%, check this box ar						7 15 1101
ŀ	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che	· ·			•	·	
20	Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
- OD		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
40.		
10b		

Par	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provi	ide		
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membershi	p of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization	n's officers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated a supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	mong the		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
Sect	the supported organization(s). ction D. All Type III Supporting Organizations			<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	tav		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ian		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sect	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations			I
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e instructions)		
· a				
b				
c		tal entity (see instruction	16)	
	Activities Test. Answer lines 2a and 2b below.	ar critity (see instruction	Yes	No
				110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

	due A (Form 990) 2023 BITERACT TITIBORGI			13 1372032 Page 6
Pa	, , , , , , , , , , , , , , , , , , , ,			
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4 unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

emergency temporary reduction (see instructions).

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	ınizations _{(continu}	ued)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the				
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2023 from Section C, line 6		9		
	Line 8 amount divided by line 9 amount			10	
	,	(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	าร	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Evenes from 2023				

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHE	DULE A,	PART	II,	LINE 10	, EXPL	ANATIO	N FOR	OTHER	INCOM	G:	
SPEC	IAL EVEN	T IN	COME	OTHER TI	HAN CO	NTRIBU	TIONS	AND M	ISCELLZ	ANEOUS	
2019	AMOUNT:	\$	1,3	75.							
2020	AMOUNT:	\$	2,49	95.							
2021	AMOUNT:	\$	31,	675.							
2022	AMOUNT:	\$	28,2	268.							
OTHEI	R										
2019	AMOUNT:	\$	2,02	21.							
2020	AMOUNT:	\$	6,2	44.							
2021	AMOUNT:	\$	4,9	07.							
2023	AMOUNT:	\$	1,2	00.							

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Name of the organization **Employer identification number** LITERACY PITTSBURGH 25-1392652 Organization type (check one):

Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
Check if your organization is	s covered by the General Rule or a Special Rule .							
• •	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General Rule								
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special Rules								
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.							
contributor, during literary, or education	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively except, contributions totaling \$5,000 or more during the year\$							
answer "No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify							

that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization Employer identification number

LITERACY PITTSBURGH

25-1392652

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$ 4,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

LITERACY PITTSBURGH

25-1392652

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990) (2023) Employer identification number Name of organization LITERACY PITTSBURGH 25-1392652 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization			En	nployer identification number
	LITERAC	Y PITTSBURGH			25-1392652
Pa	art I-A Complete if the org	janization is exempt und	ler section 501(c)	or is a section 527	organization.
2 3	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures ign activities			
_	·	janization is exempt und		·	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	a Was a correction made?				Yes No
	o If "Yes," describe in Part IV. art I-C Complete if the org	janization is exempt und	ler section 501(c)	except section 501	(c)(3)
	Enter the amount directly expended	<u> </u>			
	Enter the amount of the filing organ				Ψ
_	exempt function activities		J		\$
3	Total exempt function expenditures				<u> </u>
	line 17b		,		\$
4	Did the filing organization file Form				Yes No
5		mployer identification number (E tion listed, enter the amount pa omptly and directly delivered to	IN) of all section 527 poid from the filing organized a separate political organized.	olitical organizations to wl cation's funds. Also enter anization, such as a sepa	nich the filing organization the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fron filing organization's funds. If none, enter d	contributions received and

Pa	art II-A	Complete if the org section 501(h)).	anization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
	Check		tion belongs to an affil	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
		expenses, and shar	e of excess lobbying e	expenditures).			
В	Check	if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.		
			ts on Lobbying Exper ditures" means amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1 1	a Total lol	obying expenditures to influ	uence public opinion (g	grassroots lobbying)			
ŀ	b Total lol	obying expenditures to influ	uence a legislative bod	y (direct lobbying)		22,288.	
		obying expenditures (add li				22,288.	
		xempt purpose expenditure				5,728,446.	
•	e Total ex	empt purpose expenditure	s (add lines 1c and 1d))		5,750,734.	
1	f Lobbyir	g nontaxable amount. Ente	er the amount from the	following table in both	columns.	437,537.	
	If the am	ount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable am	ount is:		
	not ove	r \$500,000,	20% of t	the amount on line 1e.			
	over \$5	00,000 but not over \$1,000	,000, \$100,00	00 plus 15% of the exce	ess over \$500,000.		
	over \$1	,000,000 but not over \$1,50	00,000, \$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
	over \$1	,500,000 but not over \$17,0	000,000, \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
	over \$1	7,000,000,	\$1,000,0	000.			
9	g Grassro	ots nontaxable amount (en	ter 25% of line 1f)			109,384.	
h Subtract line 1g from line 1a. If zero or less, enter -0-				0.			
i Subtract line 1f from line 1c. If zero or less, enter -0-				0.			
	j If there	is an amount other than ze	ro on either line 1h or l	ine 1i, did the organiza	tion file Form 4720	_	
	reportin	g section 4911 tax for this	year?				Yes No
		(Some organizations tl		eraging Period Under 01(h) election do not l		of the five columns be	low.
				ate instructions for lin	•		
			Lobbying Exper	nditures During 4-Yea	r Averaging Period		
		Calendar year al year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
		g nontaxable amount	366,042.	399,949.	428,865.	437,537.	1,632,393.
	•	g ceiling amount If line 2a, column(e))					2,448,590.
	c Total lol	obying expenditures	18,433.	12,414.	25,145.	22,288.	78,280.
	d Grassro	ots nontaxable amount	91,511.	99,987.	107,216.	109,384.	408,098.
		ots ceiling amount of line 2d, column (e))					612,147.
	f Grassro	ots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)		
of th	e lobbying activity.	Yes	No	Amo	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	E01/a\/E\	011000	tion		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	50 I (C)(5)	, or sec	tion		
	30 1(c)(o).			Yes	No	
_	Marie authoritati allu all (000) au marie) du caruna di caruna de du chible hu marie de con			163	140	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2			
Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	501(c)(5)		tion		
ı uı	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "l		-		3 is	
	answered "Yes."		,	, ,	o, .c	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
	Carryover from last year					
c	Total					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds t					
-	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol					
	expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Par	t IV Supplemental Information					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group li	st\· Part II.Δ	lines 1 aı	nd 2 (see		
	actions); and Part II-B, line 1. Also, complete this part for any additional information.	ot, i ait ii / 1,	111100 1 41	14 2 (500		
1113611	belief by, and rait in b, line 1. Also, complete this part for any additional information.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

LITERACY PITTSBURGH

Employer identification number 25-1392652

Pa	organizations waintaining bonor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius (or Accounts. Complete if the
		(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets hel	d in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be ι	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose c	onferring
	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_	
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	f a conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	ι	2c
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, a	nd not	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspecti	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enf	orcing conservati	on easements during the year
8	Does each conservation easement reported on line 2d above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		·	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	nts that describes the
Da	organization's accounting for conservation easements.	Aut Historical Tree		an Cimilar Assats
Pa	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form	•	asures, or Ou	ier Similar Assets.
10	If the organization elected, as permitted under FASB ASC 958		nuo statamant an	ad balance about works
ıa	of art, historical treasures, or other similar assets held for pub			
	service, provide in Part XIII the text of the footnote to its finan			·
h	If the organization elected, as permitted under FASB ASC 958			
b		•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in lutthe	erance of public service,
	provide the following amounts relating to these items.			c
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
_	the following amounts required to be reported under FASB AS			Φ.
	Revenue included on Form 990, Part VIII, line 1			\$
h				

Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or Othe	r Simila	r Assets	(continue	ed)
3	Using the organization's acquisition, accessio	n, and other records	, check any of the fo	ollowing that make s	significant i	use of its		
	collection items (check all that apply).							
а	Public exhibition d Loan or exchange program							
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's col	lections and explain	how they further the	e organization's exe	mpt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations of	f art, historical treas	ures, or other simila	r assets			
	to be sold to raise funds rather than to be mai						Yes	No
Par	t IV Escrow and Custodial Arrang	ements Complet	e if the organization	answered "Yes" on	Form 990	, Part IV, li	ne 9, or	
	reported an amount on Form 990, Part	X, line 21.						
1a	Is the organization an agent, trustee, custodia	n, or other intermed	iary for contributions	s or other assets no	t included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII a							
							Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line 2	21, for escrow or cu	stodial account liabi	ility?	L	Yes	No
	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds Complete if t	the organization ans	wered "Yes" on Form	n 990, Part IV, line				
	_	(a) Current year	(b) Prior year	(c) Two years back	 ` 	ears back	· , ,	
	Beginning of year balance	2,495,491.	2,401,129.	3,046,313.	2,4	22,740.	2,60	06,950.
b	Contributions	2,500,000.						
С	Net investment earnings, gains, and losses	223,998.	242,297.	-498,804.	7	72,616.	-;	39,911.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	147,709.	131,327.	125,150.		30,535.		27,082.
f	Administrative expenses	17,494.	16,608.	21,230.		18,508.		17,217.
g	End of year balance	5,054,286.	2,495,491.	2,401,129.	3,0	46,313.	2,42	22,740.
2	Provide the estimated percentage of the curre		(line 1g, column (a))	held as:				
а	Board designated or quasi-endowment	9.0000	_%					
b	Permanent endowment 56.0000	%						
С	Term endowment 35.0000 9	6						
	The percentages on lines 2a, 2b, and 2c shou	•						
3a	Are there endowment funds not in the posses	sion of the organizat	tion that are held an	d administered for t	he		-	
	organization by:						Y	
	(i) Unrelated organizations?						3a(i)	<u> </u>
							3a(ii)	X_
b	If "Yes" on line 3a(ii), are the related organizat						3b	
<u>4</u>	Describe in Part XIII the intended uses of the		vment funds.					
Par	t VI Land, Buildings, and Equipme		D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5 000 D 11				
	Complete if the organization answered							
	Description of property	(a) Cost or ot basis (investm		1 ' '	Accumulate epreciation		(d) Book v	alue
1a	Land							
	Buildings							
	Leasehold improvements		38	8,912.	388,9	12.		0.
d	Equipment			1,991.	302,6		59,	332.
_е	Other							
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990. Part >	K. line 10c. column i	(B))			59,	332.

	Complete if the organization answered "Yes" o	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Descri	iption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	nd-of-year market value
(1) Financ	ial derivatives			•
(2) Closely	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col.	(b) must equal Form 990, Part X, line 12, col. (B))			
Part VII	I Investments - Program Related.			
	Complete if the organization answered "Yes" of	n Form 990, Part IV, line		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col.	(b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" or	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	_
	Complete if the organization answered "Yes" o	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
	Complete if the organization answered "Yes" or		11d. See Form 990, Part X, line 15.	1 1
	Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	1 1
(1) R(Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
(1) R(Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
(1) R((2) (3)	Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
(1) R((2) (3) (4)	Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
(1) R((2) (3) (4) (5)	Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
(1) R(2) (2) (3) (4) (5) (6)	Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
(1) R(2) (2) (3) (4) (5) (6) (7)	Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	1,261,195.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Co)	Complete if the organization answered "Yes" organization and "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answer	Description	11d. See Form 990, Part X, line 15.	
(1) R(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" organization a	Description (B))		1,261,195.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Co)	Complete if the organization answered "Yes" organization and "Yes" organization answered "Yes" organization answered "Yes" organization answered "Yes" organization answer	Description (B))		1,261,195.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Co) Part X	Complete if the organization answered "Yes" organization a	Description (B))		1,261,195.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. Part X 1.	Complete if the organization answered "Yes" or (a) EOU ASSET Umn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Col Part X 1. (1) Fe (2) C(Complete if the organization answered "Yes" or (a) E OU ASSET Jumn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability deral income taxes OMPENSATED ABSENCES	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value 107,152.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Col Part X 1. (1) Fe (2) C(Complete if the organization answered "Yes" or (a) EOU ASSET Umn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value 107,152.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Co) Part X 1. (1) Fe (2) C(Complete if the organization answered "Yes" or (a) E OU ASSET Jumn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability deral income taxes OMPENSATED ABSENCES	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value 107,152.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Col) Part X 1. (1) Fe (2) C((3) L1	Complete if the organization answered "Yes" or (a) E OU ASSET Jumn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability deral income taxes OMPENSATED ABSENCES	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value 107,152.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Col Part X 1. (1) Fe (2) C((3) L1 (4)	Complete if the organization answered "Yes" or (a) E OU ASSET Jumn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability deral income taxes OMPENSATED ABSENCES	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value 107,152.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Co) Part X 1. (1) Fe (2) C((3) L1 (4) (5)	Complete if the organization answered "Yes" or (a) E OU ASSET Jumn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability deral income taxes OMPENSATED ABSENCES	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value 107,152.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Col Part X 1. (1) Fe (2) C((3) L1 (4) (5) (6)	Complete if the organization answered "Yes" or (a) E OU ASSET Jumn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability deral income taxes OMPENSATED ABSENCES	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value 107,152.
(1) R((2) (3) (4) (5) (6) (7) (8) (9) Total. (Co) Part X 1. (1) Fe (2) C((3) L1 (4) (5) (6) (7)	Complete if the organization answered "Yes" or (a) E OU ASSET Jumn (b) must equal Form 990, Part X, line 15, col. Other Liabilities Complete if the organization answered "Yes" or (a) Description of liability deral income taxes OMPENSATED ABSENCES	Description (B))		1,261,195. 1,261,195. 1,261,195. (b) Book value

Pai	rt XI	Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Re	turn	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	revenue, gains, and other support per audited financial statements			1	10,814,932.
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains (losses) on investments	2a	158,314. 114,413.		
b		ted services and use of facilities	2b	114,413.		
С		veries of prior year grants	2c			
d		(Describe in Part XIII.)	2d	-17,494.		
е	Add li	nes 2a through 2d			2e	255,233.
3	Subtr	act line 2e from line 1			з	10,559,699.
4		ints included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b	-74,428.		
С		nes 4a and 4b			4c	-74,428.
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	-74,428. 10,485,271.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statemer	nts With	Expenses per P	etur	n
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	expenses and losses per audited financial statements			1	6,963,792.
2	Amou	ints included on line 1 but not on Form 990, Part IX, line 25:				
а	Dona	ted services and use of facilities	2a	114,413.		
b		year adjustments	2b			
С		losses	2c			
d	Other	(Describe in Part XIII.)	2d	74,428.		
е	Add li	nes 2a through 2d			2e	188,841.
3	Subtr	act line 2e from line 1			3	6,774,951.
4		ints included on Form 990, Part IX, line 25, but not on line 1:				
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)	4b	17,494.		
С		nes 4a and 4b			4c	17,494.
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,792,445.
Pa	rt XIII	Supplemental Information				
Provi	ide the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1b	and 2b; Part V, line 4	; Part :	X, line 2; Part XI,
lines	2d and	d 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal inforn	nation.		
PAI	RT V	, LINE 4:				
THE	E EN	DOWMENT FUNDS WILL BE USED TO SUPPORT TH	IE ORG	GANIZATION'	S M	ISSION.
PAF	RT X	I, LINE 2D - OTHER ADJUSTMENTS:				
///I	/EST	MENT MANAGEMENT FEES				-17,494.
PAI	RT X	I, LINE 4B - OTHER ADJUSTMENTS:				
SPI	CIA	L EVENT EXPENSE				-74,428.
PAI	RT X	II, LINE 2D - OTHER ADJUSTMENTS:				
SPI	ECIA	L EVENT EXPENSE				74,428.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number LITERACY PITTSBURGH 25-1392652 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LITERACY PITTSBURGH

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events ONE BIG NONE (add col. (a) through TABLE col. (c)) (event type) (event type) (total number) 109,696. 109,696. 1 Gross receipts 74,250. 74,250. 2 Less: Contributions 35,446. 35,446. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 26,990. 26,990. **7** Food and beverages 5,564. 5,564. 8 Entertainment 41,874. 41,874. 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) -38,982.11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue col. (a) through col. (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	nedule G (Form 990) 2023 LITERACY PITTSBURGH 25-	-1392	652	Page 3
11	Does the organization conduct gaming activities with nonmembers?	. \Box	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
á	a The organization's facility	13a		%
k	b An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$			
C	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
ŧ	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		V	
ı	retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Ш	Yes	└── No
L				
Pa	organization's own exempt activities during the tax year \$ art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	Part III lii	200	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, III	103 3,	35, 105,
	100, 100, 10, and 110, as applicable. Also provide any additional information. See methodistric.			

332083 09-13-23 Schedule G (Form 990) 2023

Schedule G	(Form 990) LITERACY PITTSBURGH	25-1392652	Page 4
Part IV	(Form 990) LITERACY PITTSBURGH Supplemental Information (continued)		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

ZUZ3

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LITERACY PITTSBURGH
Questions Regarding Compensation

 $Employer\ identification\ number \\ 25-1392652$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LITERACY PITTSBURGH 25-1392652

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CAREY HARRIS	(i)	154,221.	0.	0.	6,045.	26,484.	186,750.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)						1	1

Page 2

Schedule J (Form 990) 2023

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

LITERACY PITTSBURGH

Employer identification number 25-1392652

FORM 990, PART I, LINE 6 THE IMPACT OF VOLUNTEERS ON LITERACY PITTSBURGH STUDENTS IS SIGNIFICANT. IN FISCAL YEAR 2024, 709 VOLUNTEERS PROVIDED 48,068 HOURS OF SERVICE AS TUTORS, INSTRUCTORS, AND ADMINISTRATIVE SUPPORT. EXTENSIVE ASSISTANCE FROM VOLUNTEERS ALLOWS LITERACY PITTSBURGH TO EXPAND ITS REACH MORE EFFICIENTLY, AND STUDENT OUTCOMES ARE IDENTICAL THANKS TO A STRONG TRAINING, SUPPORT, AND OVERSIGHT STRUCTURE. NO VALUATION OF VOLUNTEER TIME IS INCLUDED IN THE REVENUE AND EXPENSES. BUT THESE HOURS COULD BE VALUED AT \$1,079,607. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: FAMILY LITERACY THIS UNIQUE PROGRAM COMBINES ADULT LITERACY CLASSES AND EARLY CHILDHOOD EDUCATION. IN FISCAL YEAR 2024, 287 CHILDREN AND ADULTS PARTICIPATED. PARENTS STUDY FOR THEIR HIGH SCHOOL CREDENTIAL, LEARN ENGLISH OR PREPARE FOR U.S. CITIZENSHIP WHILE CHILDREN PARTICIPATE IN LEARNING ACTIVITIES. FAMILY LITERACY IS GROUNDED IN THE BELIEF THAT A PARENT IS A CHILD'S FIRST AND BEST TEACHER. PARENTS ALSO LEARN ABOUT NUTRITION, BUDGETING, AMERICAN CULTURE, WORKPLACE SKILLS, HEALTHY LIVING, AND OF COURSE, HOW TO PROMOTE LITERACY AND LEARNING IN THE HOME. EXPENSES \$ 243,695. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE DIRECTOR OF FINANCE REVIEWS THE DRAFTED FORM 990. A COPY OF THE DRAFT

IS THEN REVIEWED AND APPROVED BY THE CEO,

AND THEN

FINANCE COMMITTEE

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** 25-1392652 LITERACY PITTSBURGH CIRCULATED TO THE BOARD OF DIRECTORS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: AT THE BEGINNING OF EACH FISCAL YEAR THE BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE FORM. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS COLLECTS AND REVIEWS THESE FORMS. THE COMMITTEE CONSIDERS AN APPROPRIATE COURSE OF ACTION REGARDING EACH CONFLICT ON A CASE BY CASE BASIS. FORM 990, PART VI, SECTION B, LINE 15: LITERACY PITTSBURGH SOLICITED AN OUTSIDE CONSULTANT FOR A COMPENSATION STUDY FOR ALL STAFF. THIS REPLACED THE BAYER CENTER WAGE AND BENEFIT SURVEY. FORM 990, PART VI, SECTION C, LINE 19: LITERACY PITTSBURGH'S ANNUAL AUDIT AND FORM 990 ARE AVAILABLE TO THE PUBLIC ON LITERACY PITTSBURGH'S WEBSITE. LITERACY PITTSBURGH DOES NOT MAKE ORGANIZATIONAL BYLAWS NOR CONFLICT OF INTEREST STATEMENTS AVAILABLE ON THE WEBSITE, BUT WOULD PROVIDE THIS INFORMATION TO INTERESTED PARTIES UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTING: PROGRAM SERVICE EXPENSES 202,355. MANAGEMENT AND GENERAL EXPENSES 161,781. FUNDRAISING EXPENSES 25,437. TOTAL EXPENSES 389,573.

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization LITERACY PITTSBURGH	Employer identification number 25-1392652
SUBCONTRACTORS:	
PROGRAM SERVICE EXPENSES	726,087.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	726,087.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,115,660.
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** LITERACY PITTSBURGH 25-1392652 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 411 SEVENTH AVENUE, 550 instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 15219 PITTSBURGH, PA Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of CHERYL GARCIA 411 SEVENTH AVENUE, SUITE 550 - PITTSBURGH, PA 15219 Telephone No. 412-393-7635 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ___ calendar year 20 ____ or X tax year beginning JUL 1 , 20 $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$ $\,$, and ending $\,$ $\,$ JUN 30. . 20 24 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Product: Exempt Extension

Name: Literacy Pittsburgh

FEIN: *****2652

Bank Info:

Fiscal Year Begin Date: 7/1/2023

IRS Message:

Category:

Plan Number:

IRS Center: Ogden

e-Postmark: 10/23/2024 10:09 AM

Notification:

Fiscal Year End Date: 6/30/2024 eSigned:

Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
10/23/2024	23X:000756.001:V1	Upload Started			Goralzick,Rachael	
10/23/2024	23X:000756.001:V1	Released for Transmission - Validation in Progress			Goralzick,Rachael	
10/23/2024	23X:000756.001:V1	Ready to transmit - Validation Complete				
10/23/2024	23X:000756,001:V1	Transmitted to FD	25570920242970332e29			
10/23/2024	23X:000756.001:V1	Accepted by FD on 10/23/2024				

ID	Status Date	Status	State/Other	State Category	FBAR	FBAR BSA ID	